

SIKA AND THE UN SDGs

Sika is devoted to contributing to the achievement of the United Nations Sustainable Development Goals (UN SDGs) in line with the SDG Indicator Framework. In 2022, the company evaluated the impact of its business activities in relation to the 17 SDGs, including all 169 underlying targets and the corresponding indicators. In total, Sika contributes to 12 of the 17 UN SDGs. Each Goal's logo, is linked to the official UN webpage where detailed information about targets and indicators can be accessed. The analysis confirms the company focus on implementing sustainable development projects and initiatives for internal and external stakeholders.

Furthermore, Sika markets products that strengthened the company's contribution to the following Goals:



- **SDG 3:** a wide range of low-emission construction materials, mainly in the areas of sealants, adhesives, and flooring, contributes to health and well-being in work and living spaces.
- **SDG 6:** a whole range of innovative solutions protects and saves water used in new build and refurbishment of drinking water reservoirs, wastewater facilities, and complete water management systems. For example waterbars and injection systems for waterproofing, concrete repair and protection, admixtures for waterproof, durable concrete, or sealing and bonding of joints in these facilities. In addition, Sika's range includes concrete admixtures enabling reduced water content in concrete.
- **SDG 9:** with Sika solutions, infrastructures are built in a resilient and sustainable way and contribute to the development of emerging and developing countries. High-performing concrete admixtures, grouts, and waterproofing solutions, for example, enable the construction of reliable, more durable structures. Concrete repair mortars, resins, and structural strengthening systems extend service life of buildings and bridges. Innovative solutions, for example for sealing, bonding, flooring, or concrete, help improve efficiency and reduce resource consumption in construction and industrial processes.
- **SDG 11:** To make cities more resilient, inclusive and sustainable, Sika, for example, offers systems for light-reflective, cool roofs and green roofs, durable roofing systems with high longevity for new build and refurbishment, and roofing membranes with recycled content. Sealants, adhesives, waterproofing, and mortars contribute to more resilient, energy-efficient building envelopes. In addition, Sika offers a wide range of solutions used in the construction of metro systems or light rail networks as well as in the production of light-weight, safe vehicles for public transportation.
- **SDG 12:** Sika solutions improve durability and make it possible to achieve quality installations with fewer resources. For examples admixtures for durable, resource-saving concrete. Solutions that help improve health and safety performance of buildings include low-emission sealants, adhesives, or flooring systems and structural strengthening systems.
- **SDG 13:** sustainable innovations enable the expansion of renewable energy as well as the reduction of carbon footprint and enhancement of longevity in the construction and transportation industries. Additives and admixtures help replace the clinker with substitute materials in cement and concrete. Admixtures for high-strength concrete facilitate construction of slimmer structures reducing water and cement consumption. Sika offers mortars for a variety of applications which have a lower carbon footprint due to reduced clinker content. In the area of renewable energy, Sika adhesives and epoxy resins are used for wind towers and sealants and adhesives for solar panels. Solutions such as adhesives, reinforcers, acoustic solutions, and heat conductive materials enable the construction of light-weight vehicles, electric vehicles, and energy storage systems.





In addition, the Sika Sustainability Report 2022 is compliant with the GRI Standards (referenced option). Thus, Sika can also claim to indirectly¹ contribute to the UN SDGs through specific GRI-related disclosures.


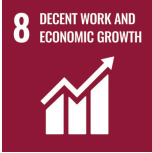





¹ The publication [Linking the SDGs and the GRI Standards](#) contains a list of the existing disclosures in the GRI Standards mapped against the 17 UN Sustainable Development Goals at the target level. By reporting information under the GRI Standards, companies can claim to indirectly contribute to the SDGs and their related targets and indicators.

SDG















Target	Indicator	Sika activities
3.4	3.4.1	<ul style="list-style-type: none"> – The health, safety, and wellbeing of all Sika employees, suppliers, and contractors is paramount for Sika. Sika strives to protect employees at work and ensures they leave the workplace in the same state of health as when they arrived. – The  Code of Conduct (CoC), the  Supplier Code of Conduct (SCoC), and the Regulatory Product Compliance Manual provide the basis for Sika's occupational healthcare management approach. Additional guidelines such as Sika Life Saving Rules and EHS Minimum Requirements also contribute to Sika's management approach on health and safety. – Sika promotes numerous occupational healthcare initiatives, such as "Start with Safety" or "Safety Walks". – Sika maintains a EHS Corporate Management System (CMS) which applies to all Sika locations and employees and fulfils the requirements of the ISO 45001:2018 "Occupational Health and Safety Management System" and of the ISO 9001: 2015 "Quality Management System". Local Sika companies implement their local Sika Management Systems based on the Corporate Management System and local regulatory and legal requirements. – Sika considers hazard identification to be the basis of safe work, and therefore applies the STOP principle (Substitution, Technical measures, Organizational measures, Personal protective measures) to all risk and incident investigations. Sika companies are required to regularly assess hazards and analyze risks within their premises and operations, and to define corrective and preventivemeasures accordingly. Each Sika site carries out adequate risk assessment within the workplace. These are led by EHS professionals and serve to give a comprehensive and valid judgment regarding the protection level of occupational health and safety.
3.9	3.9.1	<ul style="list-style-type: none"> – Sika strives for full legal and regulatory compliance with all environmental regulations at local and regional level. – All local companies must comply with applicable laws and regulations related to air emissions parameters. Air emissions are monitored by Sika as part of its legal obligations. This topic is managed directly by local operation facilities in accordance with local regulations and internal guidelines. – Sika aims to eliminate substances hazardous to human health or the environment from products and production processes wherever possible. An internal control system is in place to monitor the progress and complement local legal requirements.
	3.9.2	<ul style="list-style-type: none"> – Sika discharges water in line with local legislation and permits, either to sewers or sewage plants or directly to surface water bodies. In many Sika factories, the water used for processing and cooling is collected in tanks and treated in Sika's own treatment plants or through third party treatment facilities. If treated directly on site, the water is tested to ensure compliance with local standards before discharging it. – All local companies must comply with applicable laws and regulations related to water discharge requirements such as the quality of effluent discharge.
	3.9.3	<ul style="list-style-type: none"> – Sika's assessment and improvement of the health and safety impacts of its products is state-of-the-art. The company utilizes global Product Compliance software with one common database, product stewards for all finished goods categories, trainings for all local users, benchmarking, and quality control. Sika's management strives to avoid any negative impact oncustomer health and safety through its products. Precautionary measures are taken to mitigate risks related to product safety. Sika issues documentation about occupational safety, how to wear safety equipment, and the safe transportation and storage of goods. All product information, specifically Safety Data Sheets (SDS) and Product Data Sheets (PDS), are reviewed regularly. Information on the SDS of individual products can be found on the website of the local Sika companies.

SDG	Target	Indicator	Sika activities
	4.3	4.3.1	<ul style="list-style-type: none"> – A broad range of trainings is available for Sika's employees every year. Sika offering is structured around three pillars: Talent management and leadership trainings portfolio; Sales training; and Professional skills trainings and Sika academies in the areas of procurement, operations, and sustainability. – Sika supports community engagement projects, as part of its strategic KPIs. One of the four core areas of "Sika Cares" is education and vocational trainings. – To contribute to the qualification level of people in the construction trade, Sika holds a large number of customer trainings worldwide annually.
	4.7	4.7.1	<ul style="list-style-type: none"> – The  Sika Sustainability Academy is Sika's flagship global sustainability education program, providing the necessary skills, methods, and practical examples to the participants in the countries to develop, coordinate, and implement local activities and projects in all sustainability focus areas to contribute to Sika's sustainability strategy.
	5.1	5.1.1	<ul style="list-style-type: none"> – Sika has defined minimum human and labor rights standards to be implemented globally, including the prohibition of forced, slave, compulsory or child labor, the freedom of association, the prohibition of any form of discrimination, and the guarantee of fair compensation and equal opportunities for all employees. – Sika is an equal opportunities employer. It thus is committed to treating all staff equally, refraining from any discrimination based on race, color, gender, age, national origin, religion, sexual orientation, gender identity or expression, marital status, citizenship, disability, or any other legally protected factor.
	5.5	5.5.2	<ul style="list-style-type: none"> – A clear focus of Sika's strategy is to attract, engage, and promote more women at top management and employees levels. – Sika established a Global Diversity Steering Committee that presides over Diversity and Inclusion initiatives, sets global targets, and holds meetings to measure the effectiveness of the Diversity strategy and proposes adjustments if needed. – 'Women of Sika' campaign, started in 2019 and it is an ongoing initiative which has an action plan, focusing on three pillars: increased attraction, engagement and promotion of women in Sika.
	6.3	6.3.1	<ul style="list-style-type: none"> – Sika discharges water in line with local legislation and permits, either to sewers or sewage plants or directly to surface water bodies. In many Sika factories, the water used for processing and cooling is collected in tanks and treated in Sika's own treatment plants or through third party treatment facilities. If treated directly on site, the water is tested to ensure compliance with local standards before discharging it. – All local companies must comply with applicable laws and regulations related to water discharge requirements such as the quality of effluent discharge. The focus on water discharge quality has been reinforced over the past few years, and Sika will continue to work on improving such measures in its relevant activities.
	6.4	6.4.1	<ul style="list-style-type: none"> – Although Sika's production is less water-intensive than other industrial companies within the chemical sector, Sika takes full responsibility for minimizing its impact on water resources throughout the value chain. The company implements dedicated water efficiency initiatives globally to reduce the amount of processed fresh water withdrawal, optimize water-related production processes with closed-loop cooling systems or cooling towers, optimize cleaning processes and reuse treated wastewater.
	6.4	6.4.2	<ul style="list-style-type: none"> – In addition to the country level assessment conducted in 2021, during the reporting year Sika has assessed its manufacturing sites at risk of water stress based on the World Resource Institute (WRI) Aqueduct tool. According to this database, 52 manufacturing sites in 35 countries are facing extremely high water stress. – In these extremely high water-stressed areas, several mitigation measures have been implemented: scheduling and optimization of production sequence in the admixture line; use of air conditioning drain water for domestic usage; collection and filtration of rainwater then used for domestic usage; installation of water saver filter taps for optimized water discharges in washrooms; storm drainage collection system to collect rainwater separately for roofs and paved areas which protect the plants from accidental spillages into the environment by the waterproofing of the outdoor area.






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	7.2	7.2.1	<ul style="list-style-type: none"> – From 2021, Sika implemented internal carbon pricing to favor solar panels investments and increase self-produced renewable energy. Relying on a shadow price mechanism, the initiative continued in 2022 with a uniform price of CHF 90¹ per ton/CO₂eq. – Sika aims at maximizing the share of renewable electricity supply in its operations through diverse types of renewable instruments: switching to renewable electricity contracts, Guarantees of Origins (GOs) or Power Purchase Agreements (PPA) represent the preferred options where available (European countries or USA for example). Additionally, the purchase of other Energy Attribute Certificates (EAC) such as RECs (Renewable Energy Certificates), or I-RECs (International Renewable Energy Certificates), has been also carried out by several countries where green contracts availability was limited.
	7.3	7.3.1	<ul style="list-style-type: none"> – Through the Global Energy Efficiency Monitoring Program initiated in 2020, which has been rolled-out in all regions with the support of the Global Operations Technology Department, Sika continues to implement energy efficiency projects around 4 categories: sand dryer optimization, manufacturing process optimization, utilities management, self-production of renewable energy.
	8.7	8.7.1	<ul style="list-style-type: none"> – As a signatory of the UN Global Compact and in accordance with the UN's Universal Declaration of Human Rights (UDHR) and the core Conventions of the International Labor Organization (ILO), Sika promotes the protection of universally acknowledged human and labor rights. In its  Code of Conduct (CoC),  Supplier Code of Conduct (SCoC), and the annual Compliance Confirmation, Sika has defined minimum human and labor rights standards to be implemented globally, including the prohibition of child labor. – To ensure that no child labor exists in its supply chain, Sika requires all of Sika's tier 1 suppliers to sign its  Supplier Code of Conduct (SCoC). Suppliers are expected to have systems in place to ensure proper implementation, training and monitoring of the no child labor principle and of all other fundamental human and labor rights among their own personnel, as well as their subcontractors and suppliers. Sika regularly performs supplier audits and assessments to monitor compliance with its SCoC.
	8.8	8.8.1	<ul style="list-style-type: none"> – The health, safety, and wellbeing of all Sika employees, suppliers, and contractors is paramount for Sika. Sika strives to protect employees at work and ensures they leave the workplace in the same state of health as when they arrived. – The  Code of Conduct (CoC),  Supplier Code of Conduct (SCoC), and the Regulatory Product Compliance Manual provide the basis for Sika's occupational healthcare management approach. Additional guidelines such as Sika Life Saving Rules and EHS Minimum Requirements also contribute to Sika's management approach on health and safety. – Sika promotes numerous occupational healthcare initiatives, such as "Start with Safety" or "Safety Walks". – Sika maintains a Corporate EHS Management System which applies to all Sika locations and employees and fulfils the requirements of the ISO 45001:2018 "Occupational Health and Safety Management System" and of the ISO 9001: 2015 "Quality Management System". Local Sika companies implement their local Sika Management Systems based on the Corporate Management System and local regulatory and legal requirements. – Sika considers hazard identification to be the basis of safe work, and therefore applies the STOP principle (Substitution, Technical measures, Organizational measures, Personal protective measures) to all risk and incident investigations. Sika companies are required to regularly assess hazards and analyze risks within their premises and operations, and to define corrective and preventivemeasures accordingly. Each Sika site carries out adequate risk assessment within the workplace. These are led by EHS professionals and serve to give a comprehensive and valid judgment regarding the protection level of occupational health and safety.

¹ The price of the internal carbon mechanism of Sika is based on Bloomberg, Traded EU Carbon certificates. The price used is a fixed price per year, based on the average yearly price.

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	8.8	8.8.2	<ul style="list-style-type: none"> – The  Sika Code of Conduct (CoC) promotes integrity and ethical conduct across Sika's global operation. It spells out Sika's Values and Principles. Sika does not accept violations of the law nor of this Code, as the company takes a zero tolerance position toward unethical behavior. With the revised Code of Conduct, Sika also underscores a strong commitment to sustainable development, human rights and environmental protection. – The  Supplier Code of Conduct (SCoC) sets out expectations for the supplier network and reflects the ten principles of the United Nations Global Compact initiative, the United Nations' Guiding Principles on Business and Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the global chemical industry's Responsible Care® program and the Conflict Minerals Regulations. – Sika is a member of the UN Global Compact since 2009 and submits on a yearly basis its  Sika AG – Communication on Progress UN Global Compact
	9.4	9.4.1	<ul style="list-style-type: none"> – Sika monitors its greenhouse gas (GHG) emissions as part of the environmental responsibility the company has for climate. Sika's corporate carbon accounting (scope 1, 2 and 3) follows the reporting guidelines of the Greenhouse Gas Protocol (GHGP). – Since 2019, Sika has defined the strategic target "climate performance" for reducing scope 1 and 2 CO₂eq emissions per ton sold by 12% until 2023. Moreover, the compensation scheme of Group Management and Sika Senior Managers is linked to the GHG emissions performance of the company (scope 1 and 2 per ton sold).
	9.5	9.5.1	<ul style="list-style-type: none"> – In 2022, 168 new inventions were reported, and 104 new patents applications were filed. By the end of 2022, Sika's patent portfolio included 1'302 unique patent families with 4'493 single national patents. – Research and development expenses are included in personnel expenses, other operating expenses, as well as in depreciation and amortization expenses. – Expenditures on research and development in the Group during 2022 totaled CHF 232.0 million (CHF 214.3 million), roughly equivalent to 2.2% (2.3%) of sales.
		9.5.2	<ul style="list-style-type: none"> – As of 2022, Sika has 1,334 employees in R&D. – As of 2022, Sika has 21 global, 19 regional, and 64 local Technology Centers worldwide.
	10.3	10.3.1	<ul style="list-style-type: none"> – Sika has in place the Sika Trust Policy, the  Sika Trust Line, the  Code of Conduct (CoC) and the  Supplier Code of Conduct (SCoC). – General Managers and their local management team are obliged to monitor the protection of human rights and labor standards within their entities and their areas of responsibility. Collected by Corporate Compliance, Sika's Compliance Confirmation asks all General Managers to confirm yearly that they have implemented and communicated the following principles to their staff: the prohibition of forced, slave, compulsory, or child labor; the freedom of association; the right to fair work hours and fair compensation, and the non-discrimination and equal opportunity principles.
	11.6	11.6.2	<ul style="list-style-type: none"> – All local companies must comply with applicable laws and regulations related to air emissions parameters. Air emissions – such as Dust PM 10 – are monitored by Sika as part of its legal obligations. This topic is managed directly by local operation facilities in accordance with local regulations and internal guidelines.

SDG	Target	Indicator	Sika activities
	12.2	12.2.1	<ul style="list-style-type: none"> – Sika strives to constantly increase efficiency in the use of input materials. R&D is governed by the principles of sustainable development and enhanced customer utility, such as the demand for resource-saving construction methods, energy-efficient construction materials, or lighter and safer vehicles. – Around two thirds of all materials used in production¹ – e.g., for polyurethane adhesives, epoxy-resin products, polymeric roofing and waterproofing membranes, polymer concrete admixtures or parts for the automotive industry – are based on crude oil or crude oil derivatives (downstream products) or require fossil fuels for conversion. Other large contributors are sand, minerals, cement, and water. – The company uses a small amount of renewable raw materials from plant-based sources, such as castor oil or alcohol. The expanded use of of renewable raw materials going forward depends on availability, economic viability, and limitations in the use in formulations compared to non-renewable feedstock. However, through R&D, the company is constantly exploring ways to use non-petroleum-derived materials for Sika products. – Sika has started to seek sustainability performance enhancement in its approach to packaging. Sika is cooperating with various stakeholders (suppliers, distributors, customers and universities) to develop packaging solutions with a lower impact.
	12.4	12.4.2	<ul style="list-style-type: none"> – Sika’s waste management approach focuses on several reduction and optimization levers: at raw material level, by seeking ideal packaging units (primary and secondary), bigger supply units (bulk, tanker lorry and big bags vs. small packaging units) and recycling supply units. Developing weekly materials supply programs, optimizing the specific tolerances of raw materials and minimizing quality control sampling also reduces the quantity of waste generated during the procurement phase; at production level, streamlining production process layout and on optimizing production planning and processes; at warehouse level, innovative warehouse management helps limit slow-moving products and the quantity of expired products.
	12.5	12.5.1	<ul style="list-style-type: none"> – Sika’s waste management approach focuses on several reduction and optimization levers: at raw material level, by seeking ideal packaging units (primary and secondary), bigger supply units (bulk, tanker lorry and big bags vs. small packaging units) and recycling supply units. Regarding downstream logistics, the reuse of raw materials’ pallets and bulk containers for transportation of finished products is a strong focus that helps reduce the amount of virgin packaging needed downstream.
	12.7	12.7.1	<ul style="list-style-type: none"> – The  Supplier Code of Conduct (SCoC) sets out expectations for the supplier network and reflects the ten principles of the United Nations Global Compact initiative, the United Nations’ Guiding Principles on Business and Human Rights, the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work, the global chemical industry’s Responsible Care® program and the Conflict Minerals Regulaions.
	12.8	12.8.1	<ul style="list-style-type: none"> – The  Sika Sustainability Academy is Sika’s flagship global sustainability education program, providing the necessary skills, methods, and practical examples to the participants in the countries to develop, coordinate, and implement local activities and projects in all sustainability focus areas to contribute to Sika’s sustainability strategy. – In 2022, Sika launched an innovation campaign called “Scouts”. All employees were invited to submit their individual or group ideas on how to reduce the company’s emissions. More than 270 ideas were submitted and commented by Sika employees during the collection phase of the campaign which lasted 1.5 month. The review phase is taking place in 2023, with the best ideas being integrated into Sika’s net zero Roadmap. – Sika supports community engagement projects, as part of its strategic KPIs. One of the four core areas of “Sika Cares” is water and climate protection.

¹ Based on material expenditures.

SDG	Target	Indicator	Sika activities
	13.2	13.2.2	<ul style="list-style-type: none"> – Sika supports the Science Based Target initiative (SBTi) and joined the growing group of leading corporations that are setting emissions reduction targets in line with the objective of the Paris Agreement. Starting from the official commitment day – September 16, 2022 – Sika has up to 24 months to submit its targets for SBTi validation. Sika’s commitment focuses on two time horizons for both scope 1 and 2 and scope 3 with a near-term interim target in 10 years, and a net zero target by 2050. – Sika monitors its greenhouse gas (GHG) emissions as part of the environmental responsibility the company has for climate. Sika’s corporate carbon accounting (scope 1, 2 and 3) follows the reporting guidelines of the Greenhouse Gas Protocol (GHGP). – Since 2019, Sika has defined the strategic target “climate performance” for reducing scope 1 and 2 CO₂eq emissions per ton sold by 12% until 2023. Moreover, the compensation scheme of Group Management and Sika Senior Managers is linked to the GHG emissions performance of the company (scope 1 and 2 per ton sold).
	13.3	13.3.1	<ul style="list-style-type: none"> – The  Sika Sustainability Academy is Sika’s flagship global sustainability education program, providing the necessary skills, methods, and practical examples to the participants in the countries to develop, coordinate, and implement local activities and projects in all sustainability focus areas to contribute to Sika’s sustainability strategy. – Sika supports community engagement projects, as part of its strategic KPIs. One of the four core areas of “Sika Cares” is water and climate protection. – In 2022, Sika launched the innovation platform “Scouts,” allowing all employees worldwide to contribute their knowledge towards innovation-focused initiatives, and to connect with colleagues to find the right solution for business related challenges.
	17.16	17.16.1	<ul style="list-style-type: none"> – Sika partners with numerous organizations to actively drive the progress of sustainability in its industries and develop its own performance. Moreover, collaborations across the entire value chain are part of the principles for strategic management. For more detailed information, please consult  Partnerships and Collaborations and  ESG Indices and Ratings available on the corporate website.